

NUBIAN LEADERSHIP CIRCLE

SPONSORED

"National Black Leadership Summit"

OPERATIONAL BLUEPRINT

April 5, 2021





NUBIAN LEADERSHIP CIRCLE

Alliance Culture Community

Suite 60426, 6200 North Capitol Street, NW
Washington, DC 20011
202-922-6527

Habari gani (greetings) Afrikan/Black Community:

The mission of the Nubian Leadership Circle is to mobilize and organize our Afrikan/Black leadership locally, nationally and internationally. The goal is to operate in the spirit of Umoja (Unity) with the intention to elevate the quality of life for our people all across the globe.

The N.L.C. is an independent Afrikan/Black body focused on identifying and activating our immense treasure trove of brilliant minds and vast resources that would lead to our ultimate goal of "building a nation within a nation." We can achieve this with Afrikan/Black leadership maintaining their organizational sovereignty and setting aside egos in order to facilitate working together in the spirit of "operational unity." An ambitious goal but we believe achievable.

A historic "National Black Leadership Summit" was convened by the Nubian Leadership Circle on December 12, 2020 with over 260,000 participants world-wide. The "summit" focus was on seven areas of concentration such as food/land, economic development, family essence, spiritual renewal, communication /technology and health/education. Essential for a vibrant Afrikan/Black society.

The "summit" content discussed was impressive, but the question at hand was where do we go from here? The plan was to convene future "summits" with the intention to discuss frequency. Based on the momentum being built, Minister Louis Farrakhan suggested our having "summits" every three to four months of which we have embraced. Therefore, the planning of and convening of the next "National Black Leadership Summit (virtual)" on April 3, 2021 in continuing our mandate for actively pursuing liberation type action.

Our future strategy is for "cadre (work)" sessions resulting in singular groupings committed to a "work project" focused and acted upon in between scheduled "summits." An example would be the economic development "cadre" working to establish an Afrikan/Black bank as a vision or a potential "Black Wall Street" nationwide. This is not beyond the realm of becoming a reality.

What is being expressed is a "Blue Print" offered to becoming an operational model in moving forward. We are encouraging Afrikan/Black organizations to develop a "coalition building" mentality all-across the country and worldwide. That would require organizing a "summit" process in your respective area and region. We would strongly suggest building and operating newly created type "summits" under the auspices of the Nubian Leadership Circle for technical assistance as a resource and operate as a "satellite" component of the N.L.C.

This is an effort to develop a "summit network" resulting in information sharing and exchange of various resources as participants in the proposed network. In addition, along with "summit" development, we as the Nubian Leadership Circle are seeking out those who are interested in serving in various administrative positions at the N.L.C. Also, we have committees such as communications, finance and others some maybe interested in serving on.

All of the above is a summary of activities as a "Blue Print" for action that can be considered for implementation by interested parties viewing this process for consideration. A view of the complete picture can be seen on the N.L.C. website at www.nubianleadershipcircle.com or call our national phone number at 202-922-6527. We look forward to those interested in joining this important journey in "Pursuing The Creation Of Our Own Black Nation!!" (Theme for N.L.C. sponsored "National Black Leadership Summit II).

In struggle,

Sadiki Kambon

Sadiki Kambon, Convener
Nubian Leadership Circle

FAMILY ESSENCE REPORT

December 12, 2020

Co-Facilitators

Joel Mackall and Dr. E. Faye Williams, Esq.

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Participants were asked to define what family meant to them, including where they've been, where they are and what their mission is. The group was made up a majority of women, so much of the discussion centered around lack of males in the home, differences in raising boys and girls, challenge of single women raising boys and the shortage of male mentors, families dealing with COVID 19, etc. We discussed:

1. *What is the essence of our families?* The response was that many of us had a similar upbringing—with the difference being several of the men had no father figure in the home. For some, a male family member, such as an uncle, a coach, took on that role. Several in the group said it was important for a single mother to connect her son to a male figure, but agreed that even without a male figure in the home, most Mothers do a tremendous job with their sons, and agreed that all men need to step up and take on more responsibility. At the same time, once the woman allows her son/sons to be mentored by a male, she should refrain from dictating how the male will function with her son, because the male figure can help to open doors to building strong men.

We discussed troubled marriages and the special need for positive male role models. It was recommended that more males make themselves available to mentor –especially the boys. Men should share their skills with them so they can go on to succeed at something when they grow up. Our families should be about team work, honesty, compassion with each person always trying to do their best. When these things are learned as a child, they will follow us as we grow up.

2. *What the family means to each of us?* It was agreed that a family is much like a body that has many parts/roles in the body. Each body part plays a role to keep the body functioning properly. When all parts are functioning properly, they work together and become a healthy person. Likewise, everyone in the family has a role to play if the family is to function correctly. It was agreed that the family must be the foundation for all strong institutions. It is the duty of each of us to improve ourselves, then our community. Everything in the family must begin with balance by identifying the role of each family member and respecting the role of each other. Mothers must be clear on their roles and recognize they have never been a boy, but they know girls better because they have been a girl. Mothers must seek to learn about boys. Read books about them. Consult males, and know that boys grow different from girls. Don't interfere with their progress. Recognize the differences in the way they grow from the way girls grow. Don't project femininity on them. Speak to them so they can hear you—not yell and scream at them. If their father sounds a bit harsh with them, step away and let them handle the situation. Don't yell and

scream at them. Tell them what you want from them and let them work it out. We agreed that family networks are critical but, women have to be willing to let the men play a major role and the men have to be prepared to step up and perform their role. It was stated that Black men hate the current environment and feel totally left out. (The election was given as an example where Black women seem to get all the credit.) Some of the women stated how they brought the men into their group, and how when they give awards, they also include the men.) It was stated that Moms have to raise men, not sexually insecure boys. It was noted the inappropriateness of Moms allowing their sons to sleep with them until puberty which does not help their manhood and the culture of young men who've chosen alternative lifestyles is very large and this leaves girls with no mates.

3. *We discussed how some are dealing with COVID-19 in the family.* One of our elders gave a personal story about how she gets permission from the mother and father of her grandchildren, call them and talk with them as if in a class and add Black History to her discussions with her grandchildren.

4. *We discussed our obligation to make the sacrifice to give to organizations working on our behalf.* It was suggested that at every meeting an offering should be taken for at least one community organization. That is the way for us to control what our organizations do on our behalf. We agreed that when we work in the vineyard with our people, cast our bread, and it comes back to you. We must be willing to think for the whole and speak for the whole, and support all who ask for help, as well as know who our enemy is. We must stop being so hard on each other. The Million Man March is a template for what we can do working together.

5. *As we rear our children, the women mentioned the importance of giving each of our children their special time with the parents.* We must treat them as individuals. We must make sure that everything that comes in to the home is vetted. We must prepare our children for the world and take the time to know what they are up against. We must be accepting of some different things and make our children aware of what is important. Such as: How to budget, how to manage, how to learn about diversity in literature. Help them to have a full-bodied background.

6. *We discussed the church being a big part of our tradition, but that is not so with many of our young peoples.* It seems the streets have more of a hold on our young people now. There are not enough families giving guidance. We also need strong grandparents as a part of the family.

7. *At one time, there was a safe space in our history, but many of our children don't know from whence they have come.* The church was a safe space, but at some point, too many churches became more about religiosity than about service. The church must return to serving the people where they are. If young people are not coming to church, the church must go out to them. The church must meet them where they are, and wrap ourselves around them.

8. We discussed the importance of family traditions, such as everybody gathering together on special occasions such as on the elder's birthday. Just because we're not all the same blood doesn't mean we don't have a responsibility for our elders. Other generations took the responsibility for elders without regard to whether they were blood relatives. Black people were far more intergenerational than we are now. We need to return to that. We need to check on our elders and our neighbors. If we see an elder carrying groceries, we should offer to help. We should be involved in our neighborhood. Realize there is an emotional challenge for elders sheltering in place. More of us must become a support group for them. One of the reasons Africa may be doing better than some nations is that they take responsibility for elders. They don't put them in nursing homes. They don't throw away elders. Taking care of elders is deeply ingrained in Africans.

9. We must stop allowing the media to determine who our leaders are. We must put more content out as to who we are, what our concerns are, etc. Others are defining us with no knowledge of who we really are.

9. We discussed technology being both a blessing and a curse. In a way technology isolates us. On the other hand, where would we be today without technology? Young people should take some time with elders to teach them about technology.

10. We must learn the role of each person in a family. Black men must step up to their leadership role. We must regain the focus on interaction between men and women; mother and father; men must be the backbone of our nation and we must respect the role of each family member.

11. It was stated that when you teach a man, you teach an individual. When you teach a woman, you are teaching a nation.

12. Recognize that young women are concerned about safety and security. Know that as we again establish ourselves as a victorious collective, the enemy will still try to destroy. (This is especially important now with groups like Proud Boys, Q'anon and all the right-wing crazy stuff.

ARTS AND CULTURE REPORT

December 12, 2020

SUMMIT

Arts and Culture Cadre Session Summation

Cadre Moderators: Marlon Forrester, Kwabena Rasuli

Marlon shared several initiatives that we consider moving forward:

1. Creating a curriculum in formal educational settings from pre-school through high-school dealing with Afrikan-Centered/Black Art education.
2. Building art institutions (museums & galleries) celebrating our work and culture. Creating Arts and Cultural Centers with nodes and hubs throughout the world. Global Institutions celebrating and promoting our culture.
3. Researching who owns the rights to our images and for how long – wherever they may be.
4. Supporting and promoting existing architecture and future architecture in urban design from building structures to ceramics and wood-making.
5. Art infused in vocational education, carpentry, masonry, etc.
6. Promoting our culture in our clothing, what we wear is what we promote.
7. Demand an end to the use of commercial rap music being used as a cultural weapon against our people in general and our children and youth in particular. Work with our politicians (local, state and national), spiritual leaders, organizations and activist to address this scourge on Afrikan culture and life in a message of solidarity. Establish a timeline to end this practice “sooner than later.”
8. Adapting a Code of Behavior / Code of Culture per the example adapted by the National Black Leadership Alliance in early 2020!!!! See following attachment.

Assante Sana!

A New Code of Behavior

Our culture and the legacies passed down by our forbearers shape our behavior and our patterns of achievement in a most significant way. Understanding this, we will read and study the writings of our great ancestors in order to gain a greater understanding of what's at stake and to know what we must do as Black men and Black women. Ancient wisdom teaches that in order to achieve stability and virtue throughout a nation, a community, or within a family, start first with the behavior of the individual. Drawing on the insight and wisdom of our ancestors we offer this code of behavior to be considered and adopted by each of us.

- *Respect Yourself: Don't allow negative unhealthy ideas into your head. Don't put unhealthy substances e.g., drugs, excessive liquor, excessive food and disease in your body. You must truly love yourself and Respect Yourself.*
- *Be trustworthy: The people who love you have to be able to trust you and depend on you.*
- *Use only respectful and loving language in the presence of elders and children.*
- *Honor the daughters of our people: Do not use vulgar or degrading terms or names when addressing them or referring to them.*
- *Always protect the women and children in your family and your community. Do not stir up strife with lies and gossip.*
- *Be worthy of your mothers love, don't let her love you only because you're her child. Let your life be one of dignity and self respect. Make your life something of which your mother can be proud.*
- *Support those who uplift and give hope to African people; those whose work and art is dignity affirming*
- *Do not try to resolve conflict when angry. Never resolve conflict with violence. Use love and compassion when conflict arises. Speak life, protect life, always appreciate the value of Black life.*
- *Protect the planet and work to beautify your environment in order to leave our children a community that is better and more beneficial than what we inherited. Anything you touch should be better because you touched it.*
- *Faith: Affirm that we can transcend obstacles with thoughtful action, sustaining the eternal hope that no matter where we are on the path to fulfillment, we are not alone. The grace of God travels with us, therefore, have faith in your ability to succeed and achieve excellence.*

COMMUNICATIONS & TECHNOLOGY CADRE
December 12, 2020

Summary of Communications and Technology Cadre
Held December 12, 2021
Bob Law and William Murrell, Co-Facilitators

The following are some of the thoughts of the Cadre:

- 1) Black media producers need their own reliable sources of info, so as to have accurate information when distributing information at Local or National or Global levels.
- 2) The existing www.BlackPressUsa.org had intentions to be this common source but new fresh writers and journalists do not use it— instead, they use primary source, their own grapevines and they may use BLACK TWITTER and blogs for source material.
- 3) The National Newspaper Publishers Association (<https://nnpa.org/>) was supposed to represent all black owned newspapers in the country, however membership is voluntary and was formed before digital news evolved. National Association of Black Journalists (<https://nabjonline.org/>) members and the NOI Final Call readers and producers tend to stick to their own bubble rather than join others.
- 4). The solution we all agreed to was to establish an Associated Press model for Black newspapers - this is how major and respective news media stays in the same page, they subscribe to AP and reprint their stories word for word.
- 5) Conclusion - Create a summit that invites Black newsmakers only, nobody else, put them all in a room and let them hash out what they need to accomplish solidarity. See if a single common Black Associated Press model would work for them or not — it is their call.

To that end, I offer the BlackNetMedia.com Platform. It is a service that ships a turn-key Digital News Publishing system and business model to an entrepreneur or organization who wants to solve the Black News Desert problem, created where Black owned newspapers once were thriving but are no longer.

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ECONOMIC REPORT
December 12, 2020

Summary of Economic Cadre from the Black Leadership Summit, December 12, 2020

submitted by Ray Winbush and Adrian Hickman
December 31, 2020

INTRODUCTION

The Economic Cadre of the Black Leadership Summit was a lively discussion on solutions to the economic challenges facing the global Black community. During the two-hour meeting, between 95-100 people participated from around the nation and the world. This report will give a short synopsis of each of the major discussions of the cadre.

COOPERATIVE ECONOMICS AMONG BLACK PEOPLE

[Terrance Amen](#) began the discussion with a call for how Black non-profits can be more readily funded. His organization, [3Ufirst.com](#) advocates for collective buying, giving and cooperation among Black people. Amen says, “It doesn't take a lot of money from the individual to solve the problems in the Black community, but it does take a lot of Unity. Black Unity is the solution for the Black community. Black economics is the solution to Black wealth.”

His lead-off presentation triggered much discussion on the need of Black people to pool their money and target specific organizations for funding and support. Nadia Hyppolite, one of the participants noted how outsiders economically exploit our communities by catering to our *wants* rather than our *needs*. She said the if we focused on what our communities needed, it would automatically increase the health and wealth of Black people in those neighborhoods.

We also discussed the need for placing our money in Black banks that are now readily available to everyone because they are [online](#). No excuse not to invest in them.

THE NEED FOR SACRIFICE

Black people must set aside funds to build the national and international organizations and communities we all need. I quoted the late Dr. Bobby Wright who said that every time Black people gather, they should take up an “offering” to help fund the organization that is meeting or another Black organization. As a way of demonstrating this in the Economic Cadre, I encouraged participants to donate \$10.00 to the [African Diaspora Development Institute](#) (ADDI), an international organization united in developing African development projects on the Continent. My understanding was that dozens of people did so and one of the participants was a ranking member of the organization and elated that we were supporting it.

Mention was made of the [International Youth Leadership Institute](#), whose mission is to nurture a new generation of visionary leaders from the African Diaspora inspired by their rich African heritage and are committed to leaving a legacy in the world.

Mention was also made of [The Cream Inc.](#), based in Michigan. The organization provide services that promote social and economic sustainability in the communities that have been identified as “urban” (read: “Black”).

Financial Literacy

Several members of the Cadre noted that there was a major need for increasing financial literacy among Black people so that we understand how money works as well as the importance of life insurance and investing in the future at an early age. Black people needed to understand everything from savings, stocks to international trade and its effect on economies. Sister Akili Shabazz noted that life insurance can be used for living benefits. She can be contacted at nudayconsulting@gmail.com.

CRYPTOCURRENCY

A corollary to the discourse on financial literacy was an extensive discussion on [cryptocurrency](#). We were also impressed with the knowledge that Brother Amil Cook provided on the importance of understanding this new form of “money” that is emerging in an increasingly unstable global economy. The participants were very impressed with this discussion and it motivated yours truly to actually purchase Bitcoins soon after the summit was over. Mention was made of entertainer Akon’s efforts at [building a city in Senegal](#) that will only be using cryptocurrency as its medium of exchange.

CONCLUSION

Several participants publicized their individual businesses and it was good to see that so many entrepreneurs in the group. There was a thread that ran throughout the discussion that noted how Black people tend to be either “capitalists” (Adam Smith) or “Marxists” (Karl Marx) and that an *Afrikan* economic theory similar to that of [Julius Nyerere’s idea of Ujamaa](#) was an alternative vision of how economies can operate for Afrikan people.

EDUCATION AND HEALTH CADRE
December 12, 2020

Nubian Leadership Circle
National Leadership Summit December 12, 2020

Summary of Education and Health Cadre

I. Describe the topic and purpose of the cadre

Education and Health –To identify the needs of education and health for African (Black) people

- Parent Education (conscientious and consciousness
- Homeschooling during a pandemic or shut down
- Long term objectives for education of our children
- Address the digital divide
- Get back to holistic care
- Take control over growing our own food in our communities

Describe and define the demographics of those impacted and involved.

- Families
- Single parents
- Women
- Community organizations
- Teachers
- Elementary/ middle school students

II. Identify what is being done in the various geographical locations and by who.

NOI

Muhammed Universities teach remotely from various locations. Oakland, Chicago, Las Vegas, Los Angeles, San Diego

THE One Million

Shandra Witherspoon

Chair of the African Centered Education Plank for THE One Million.

<https://www.iamoneofthemillion.com/our-planks>

7th Region Coalition

Brother Lyle

Visit the 7thregioncoalition Facebook page for up to date information and organizing related to COVID-19 and vaccines

<https://www.facebook.com/7thRegionCoalition/>

David Muhammad

The 5 Rites of Passage courses (Birth, Childhood, Adulthood, Marriage Eldership, Ancestorship)

Boniswa X

www.everychildisagenius.org

Opening September 2021 in Detroit. We are a gifted program based in kinesiology kinetics and STEAM

Nfastudios.org

https://serenbestories.buzzsprout.com/?utm_source=Subscribe+to+Serenbe&utm_campaign=2afbcfaac6-SRE+Lot+42&utm_medium=email&utm_term=0_4ff8625727-2afbcfaac6-%5BLIST_EMAIL_ID%5D&ct=t%28SRE+Lot+42%29&mc_cid=2afbcfaac6&mc_eid=%5BUNIQID%5D

please check out podcast interview of Patrick Muhammad

III. Bullet point suggestions offered by the participants (highlight activities that are being done currently)

- a. Teach resilience / how?
- b. Mental health
 - i. Stress management for parents, students, families
 - ii. Create lessons on YouTube channels for mental health issues in our communities
 - iii. Utilize CCHR Citizens Commission on Human Rights
 - iv. Return to Holistic Care – Distance healing is an option to explore as opposed to totally depend on traditional medicine
 1. Evaluate vaccine mandates- are you seeking an independent school/African centered school/private school to escape having to vaccinate your child?
 - v. Move the concept and implementation of nutrition/ creating community or family gardens so that the nutritional value of the food being consumed can be elevated
- c. National online educational platform according to curriculums agreed upon
- d. Withdraw children in mass to create educational opportunities
- e. Collaborate with business owners to let students write for businesses
- f. Address affordability for participation in classes or programs

- g. Utilizing free resources
- h. Create an online database or directory similar to the Digital Commons for Wayne State University. It should not just be an archive but also should provide a way to connect live in real time. You need to be a member to access the database and should be able to create a profile and save information
- i. Teaching gardening and starting community gardens

IV. Identify opportunities for collaboration if possible

- Saturday schools on a rotating basis in the various communities
- Establish community resource centers
- Share expertise with those who work with students so that they can pass it on to middle and elementary school students, possibly creating curriculum.

SPIRITUAL RENEWAL REPORT

December 12, 2020

SUMMIT

Cadre: Spiritual Renewal

Host: Brother Student Minister Rodney Muhammad (from Cambridge, Massachusetts)

Co-Host: Sister Lisa Muhammad (Wife)

Date: 21-12-20

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The title of the Cadre that I (Brother Student Minister Rodney Muhammad) that I facilitated and my wife (Sister Lisa Muhammad) Co-Facilitated was called Spiritual Renewal. The participants were high spirited and fully engaged in the workshop. As a group we collectively discussed the following issues and concerns:

Introduction by Minister Rodney Muhammad: Today we are going to talk about Spiritual Renewal

What is Spiritual Renewal?

It is the seeking of God's Guidance through His word in order to renew our faith, Regardless of our religious persuasion. It is the awakening of our inner strength and the building of our level of consciousness. It is realizing our value and purpose as a people.

According to Webster's Dictionary, spirituality is defined as affecting the Human Spirit or Soul in oppose to material or physical things also, related to religion and religious beliefs.

The word Renewal is defined as resuming an activity or state after an interruption. The replacing or repair of something that is worn- out, run-down or broken.

The Purpose of Spiritual Renewal is to seek God's Guidance: To help us overcome Difficulty, and to help us abandon the negative thinking, which can stunt our growth as we are trying to renew our Spirituality.

According to The Honorable Minister Louis Farrakhan of The Nation of Islam," Self-Improvement is The Basis for Community Development. A strong person can create a strong family & a strong family produces a strong community, which leads to a Strong Black Nation".

Lets talk about the difference between Horizontal and Vertical growth:

Horizontal Growth is the accumulation of things, cars, money, Jewelry, fancy clothes, shoes and sneakers just to name a few. However, Vertical Growth is growing spiritually in order to :

- a.) Build character
- b.) Increase Prayer
- c.) Read Scriptures
- d.) And thinking positive in order to produce a better outcomes.

One might ask the question: Why is Spiritual Renewal so Important?

The good news is that none of us are perfect and all of us can improve the quality of our lives.

By increasing our faith & strengthening our spirituality also by working together as a people regardless of our religious persuasion only then can we move- mountains.

Spiritual Renewal helps us to Overcome Difficulty and it prevents us from becoming hopeless, feeling helpless or having a broken spirit. We must not let Covid-19, our financial difficulties or the lack of good politics break our spirit!!!

Spiritual Renewal gives us the strength to continue on to build positive relationships, strengthening our marriages, establishing financial freedom and to become better role models for our children.

Spiritual Renewal helps us to create a vision. So today we are going to work together, as a group to share our opinions and experiences in order to create a vision for how we can move forward as a people.

In order to build a better future for ourselves and our children we must use our knowledge, talent and skills to become an independent people. We must build our own churches, mosques, hospitals, and schools and we must purchase farmland. Freedom is not free. In order to create a vision. We have to first, identify our goals, access both our strengths & our weaknesses, you and I must know that God is interested in the Rise of Black People and the TIME TO CREATE A BLUEPRINT IS HEAR AND NOW!

Today we have been asked to sit and talk about Spiritual Renewal and to share our ideas about what types of things are preventing us from renewing our spirit?

Today will be a working session to develop a blueprint on how we can revive our spirituality.

Our hope & prayer is that each person in this zoom conference will share your ideas and suggestions about specific things that we can do to renew our spirituality.

In summary the participants articulated how we got in that condition and they gave suggestions on how we can build our spirituality. To include the value of seeing spirituality in ourselves and others; questions were raised as to where our people can get advice and guidance on how to develop their spirituality. It was suggested that a list should be developed outlining the top ten things that we as a people can do to increase our spirituality. Below was the list that we developed:

- 1.) Read the Holy Quran and Bible, especially the Book of Proverbs in the Bible.
- 2.) Build spiritual renewal through prayer and study.
- 3.) Fasting.
- 4.) Mindful meditation.
- 5.) Surrounding yourself with positive people.
- 6.) Having faith, which is "Believing in things hope for but not seen"
- 7.) Know that God loves us and that he is interested in the affairs of Black People.
- 8.) Live the example, if we believe in a higher power.
- 9.) We need to teach our people that God is interested in them.
- 10.) We need to teach the truth about our rich history and Great Ancestry.

The participants had a very lively discussion about what keeps us away from spiritual development and prevents us from growing and they identified the following things that prevent us from renewing our spirituality:

- .Lack of trust in the religions that were given to us.
- .Pride and not wanting to follow right guidance from our spiritual leaders.
- .Ego
- .Past trauma
- .Kill our appetites for filth and indecency
- .The lack of knowledge of ourselves and our value to God.
- .Now that we have the word; we need to shed the old mind and put on the new mind; in order to produce a change for our people.
- .Self-Hatred
- .Envy and jealousy
- .Love of our open enemy.

- .One participant said and many others agreed that the Honorable Minister Louis Farrakhan described the Women as the subconscious mind. But we have been traumatized by slavery, injustice, racism and poverty and this has decreased our confidence in ourselves and has immobilized us!
- .Repentance, which is part of the 8 Steps of Atonement.
- .Lack of Faith.
- .Lack of obedience to God's laws.
- .Not willing to do the work that it takes to build our spirituality.
- .We have all the answers, but we are not following the instructions of our spiritual leaders to help improve our people's condition.

The participants also discussed how we can overcome difficulty through spiritual renewal. An overwhelming number of the participants agreed that we cannot give –up on the internal or external struggle. The next thing they said is that we have to have the heart to improve the quality of our lives.

Next we discussed how we can improve the spirituality of our youth. The participants acknowledged that we have to do a better job at teaching and engaging our youth. Because they are not properly nurtured and educated in the Whiteman's society. Instead White America's Public Schools have only proven to be the killing fields for our children!

Everyone agreed that we need our own schools and until then we need to make some sacrifices, which includes teaching our own children. Even if we have to use zoom or gather them under a tree until we can build our own schools. But we cannot rely on the Public School System.

It was further suggested that we should not give-up on our youth. The youth need to be taught that they have a purpose in life. That they are gods. Youth need the love, support and guidance from their Elders. We need our Black men to stand up and be real fathers. We need to defend the youth and not allow the teachers to place them in Special Educational Classes, only to later kick them out of school.

We have lost the authority over our children through the schools, the television, and the internet and through music. Our children are being bombarded by falsehood and fibulas things instead of being motivated and encouraged to achieve greatness.

The participants concluded that we need to give our children leadership roles and help them set-up leadership conferences similar to our Nubian Leadership Circle Zoom Conference.

The Cadre concluded with a spirited discussion about what each participant was going to do to make a change in their lives and community after this Cadre/Nubian Leadership Circle Conference is over.

It was decided that we have to show real love and to have the kind of love for each other like a mother has for a new born child:

- .We have to be united by what we have in common and be less divided by our differences.
 - .We need to strengthen our community by creating a Black United Front.
 - .We need to teach parenting skills.
 - .We have to meditate and self -reflect and to be good examples to our youth.
 - .We need to stop judging each other and our youth.
 - .We need to let our youth know that we did not fall from heaven. Let them know that we have also been through bad times and they too can still be successful.
 - .We must be very genuine with our youth.
 - .The Consensus from the participants was that the youth feel we speak at them and not to them. Our Black Youth are 30% of the population, but they are 100% the future.
- If we have the capacity to show the youth and our people real love then we can help them see that they are needed in the struggle.

Many of the Muslims on the line echoed the Teachings of the Most Honorable [Elijah Muhammad under the Leadership of the Honorable Minister Louis Farrakhan](#) and I agree fully that in order for our people to move forward, we should all complete the 8 Steps of Atonement that was given to us at the Million Man March. We must learn to forgive each other and trust each other in order for us to unite as a people. This is a must In order for the Blackman and Black women to achieve total success and liberation for our people. The following are the 8 Steps of Atonement:

- 1.) Someone must point out the wrong that we have done to others.
- 2.) Acknowledgement of the wrong.
- 3.) Confess the fault; first to Allah (God), then to those offended.
- 4.) Repentance; a feeling of remorse or contrition or shame for the past conduct which was wrong and sinful.
- 5.) Atonement; meaning to make amends and reparations for the wrong.
- 6.) Forgiveness; by the offended party; to cease to feel offense and resentment against another for the harm done.
- 7.) Reconciliation and Restoration; meaning to become friendly and peaceable again.
- 8.) Perfect Union with Allah (God) and with each other.